

**NEGOTIATIONS MEETING
CASCADE SCHOOL DISTRICT #422
April 27, 2011**

Present

**Representing CEA:
Nancy Henningson
Russ Fanselow
Michelle McGlashen**

**Board Designee: Vic Koshuta, Superintendent
Clerk: JoAnne Suggs**

The negotiations meeting was called to order by Superintendent Koshuta at 3:36 p.m.

Mr. Koshuta reviewed the negotiations rules as explained in Idaho Code 33-1271, 33-1272, 33-1273 and 33-1274.

Suggested edits of the Procedural Agreement were discussed. Most of the changes suggested were done to adhere to the new legislative requirements.

Suggested edits of the Collective Bargaining Agreement were discussed. Most of the changes suggested were done to adhere to the new legislative requirements.

Discussion took place pertaining to the spreadsheet Mr. Koshuta passed out showing the anticipated loss of revenue for the upcoming 2011-2012 school year.

Discussion took place on how to handle pay for performance.

The next meeting is scheduled for May 4, 2011, at 3:30 p.m.

There being no further business, Mr. Koshuta adjourned the meeting at 5:36 p.m.

Board Designee – Vic Koshuta

Chief Negotiator – Nancy Henningson

Clerk – JoAnne Suggs